

Board Delegation of Authority Policy

Approved by Boar on January 31, 2015

The Senior Minister, as head of staff, will lead and direct the spiritual, programmatic, administrative and caring ministry work of the Church, and is delegated authority and responsibility to make operational decisions, adopt administrative policies, and allocate Congregational resources except as specifically limited by the Bylaws or policies.

The Senior Minister serves as head of staff and is responsible for maintaining a productive and effective staff team, ensuring that efforts are directed toward fulfilling the Congregation's mission and vision of ministry, and staff compliance with all Bylaws and Board policies.

The Senior Minister is authorized to establish additional policies, make decisions, take actions, and develop activities using a reasonable interpretation of the Board's policies and directions.

In the absence of the Senior Minister, the Board will appoint and authorize a member of the ministerial staff to perform Senior Minister functions as appropriate.